

LEADERSHIP FREDERICKSBURG 2026

COMMUNITY ACTION PROJECT PROPOSAL



Leadership Fredericksburg is seeking a nonprofit and/or small business for its annual Community Action Project for the Class of 2026. Community Action Projects give the fellows a practical experience to enhance their leadership skills and abilities and influence the community in a positive way.

Community Action Project proposals may come from any type of organization in Planning District 16 (Stafford, Spotsylvania, King George, Caroline, and the City of Fredericksburg) including, but not limited to, corporations, limited liability partnerships, limited liability corporations, nonprofits, and others.

Projects will be evaluated based on potential community impact, manageable project scope that can be completed in less than 6 months, and potential learning opportunities for the fellows.

Projects are reviewed and selected by the Leadership Advisory Committee. Once selected, teams of fellows will work on projects and participate in a final presentation that provides a combination of recommendations for the participating organization's success and team learning they experienced through the process. Organizations must be a Fredericksburg Regional Chamber of Commerce member or partner to apply.

TIMELINE

October 1, 2025 - Project Proposals Deadline

October 24, 2025 (**or before*) – All applicants are informed of project status (chosen or not)

December 12, 2025 - Teams & Projects Announced

January 2026 - Project materials dispersed; FRCC staff and liaisons meet with team representatives

February 20, 2026 - Teams submit outlines to program staff

April 1, 2026 - Teams present private interim presentations to alumni judges at Chamber office. Judges provide tangible feedback.

May 7, 2026, 3pm - Project Presentations to community.

May 15, 2026- Project Deliverables are due to organization and Chamber.

LEADERSHIP Fredericksburg 2026 COMMUNITY ACTION PROJECT PROPOSAL

Due by October 1, 2025

Name of contact person: _____ Phone: _____

Organization: _____

Address: _____

E-Mail: _____

Instructions

- Address each of the eight areas noted below and attach your response to this form.
 - While not required, you may include attachments and brochures about your organization to support your application.
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1. Provide an overview of your organization. How long have you been in business? What is your mission? Share resources for the committee to review, such as links to website, social media links, etc.

- 2.** Clearly define your specific project proposal. This is a precise need that a team of community leaders can review and offer recommendations within a five month time period.

- 3.** Describe the lasting benefits of the project to your organization and the community.

4. Define the role(s) for *Leadership FXBG* (LF) Project Team. Examples could be to research information, or to create strategy for your organization, etc.

5. Estimated Cost of Project and Sources of Funding (**This inform teams of what your organization can spend so you receive a realistic project*).

6. Biography of person(s) who will work directly with the LF team.

7. Enclose a current list of your board members and/or executive leadership team.

COMMUNITY ACTION PROJECT RULES

Projects:

1. Enhance the participant's understanding of practical leadership as well as yield tangible results of lasting benefit to the community.
2. Involve a community partner with which the project team works closely as a resource of information and guidance. A staff person at the partnering organization must be prepared to act as a liaison with Leadership Fredericksburg for the duration of the project.
3. Can be from any field, for example, education, regional planning, human services, economic development, and the arts. Cannot be partisan or controversial in nature.
4. Should integrate theory and practice.
5. Should provide opportunity for research, planning, resource development, and collaboration and negotiation skills.
6. Should be able to be completed between January and May and must have a tangible end product.
7. Must be funded by the community partner. LF teams cannot raise money or in-kind contributions for the project.

Questions?

Please contact Carley Walker at cwalker@fxbgchamber.org

Email, Mail or deliver to completed applications to:
Fredericksburg Regional Chamber of Commerce
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