



Leadership Fredericksburg

Leadership Fredericksburg is a nine-month program for a select group of leaders in the Fredericksburg region to:

- Enhance their leadership development skills;
- meet with top community leaders;
- complete a personality profile assessment;
- receive a 360° rater leadership assessment which includes a one-on-one executive coaching session;
- work directly with an individual mentor from the business community; and
- participate in team projects.

Through monthly sessions, team projects, and interaction with community decision-makers, **Leadership Fredericksburg** develops leaders with vision and commitment to their workplace and the community.

Eligibility

Individuals who have demonstrated a capacity for leadership, a record of community service and a willingness to commit time to the LF '25 program are encouraged to apply.

Applicants must meet the following criteria:

- Must have an established connection to the Fredericksburg Region
- Must show evidence of leadership in the workplace and in the community
- Must be willing to commit the required time to the program
- Must be committed to utilizing their leadership skills and knowledge for the long-term benefit of the community
- Must attend the opening session on September 20th, 2024 and both the class session and graduation ceremony on May 16, 2025

Important Application Dates:

Tuesday, July 1st, 2024: Applications Deadline

Second week of August 2024: Chamber announces all accepted applicants. *(All applicants will be notified of acceptance prior to the announcement)*

Program Schedule

Classes meet on the **third Friday** monthly, September through May from 9am-5pm, except for the months of December and April. In these months the the class will meet on the **second Friday** as to not conflict with holidays:

- Friday, September 20, 2024
- Friday, October 18, 2024
- Friday, November 15, 2024
- Friday, December 13, 2024
- Friday, January 17, 2025
- Friday, February 21, 2025
- Friday, March 21, 2025
- Friday, April 11, 2025
- Friday, May 16, 2025

- Project Presentations occur on **Thursday, May 8, 2025, 3 PM** **Time outside of regular class sessions is required in preparation of participant's team project. Fellows are encouraged to participate in their team's presentation.*

- Fellows are expected to attend all sessions; one full session absence or its equivalent (*leave early/arrive late*) is allowed. **No exceptions.** ****Opportunities for extra credit to make up time are offered.***

General instructions for completing this application

1. Please keep your responses brief.
2. A resume may be used in lieu of answering the employment history and prior education questions.
3. Feel free to consult with Leadership Fredericksburg (LF) alumni as you complete the application. Call the Chamber office at 540-373-9400 for additional questions.
4. **Include a photo** of yourself with your application package.
5. Complete all answers and if there is a reason that a specific question is not applicable, please explain the reason.
6. **Application must be typed** and returned to cwalker@fxbgchamber.org and susan@fxbgchamber.org .
7. Include \$30 application fee with application and supporting documents.

- 8. Each section is weighted; you are advised to complete the full application. Incomplete applications will not be considered.

Obligation and Payment

- If accepted into the program, I agree to pay the appropriate tuition:
 - \$2,095: Chamber member business of any type except charitable 501(c)3 nonprofit;
 - \$1,795, Chamber member charitable 501(c)3 nonprofit business;
 - \$3,395 non-Chamber member business of any type.
- Tuition is non-refundable.
- Payment plans are available; contact Carley Walker for more information.

Signature: _____

[] Enclosed is my \$ 30 check ~ Payable to the Fredericksburg Regional Chamber of Commerce (or FRCC)

Please charge my: [] Visa [] MasterCard [] American Express

Account #: _____ Exp. Date: _____ CSC: _____

Name as it Appears on the Card: _____

Billing Address: _____

Signature: _____

LEADERSHIP FREDERICKSBURG 2025 *Program Application*

Name

Last: _____ First: _____ Middle: _____
Name you prefer to be called: _____

Home Address

Home Address (do not give P.O. Box): _____
City: _____ State: _____ Zip: _____

Work Organization and Address

Current Employer: _____
Title/Position: _____
Street Address: _____
City: _____ State: _____ Zip: _____
Type of organization: _____

Contact information

Home Phone: _____ Work Phone: _____ Mobile: _____
Personal email: _____ Work email: _____
SEND E-MAIL TO: Home Office Both

How did you hear about Leadership Fredericksburg? _____

EMPLOYMENT/ EDUCATION

Employment Information: (begin with current position; include at least one previous position if applicable)

Organization:	Title/responsibility:	From – To:
_____	_____	_____
_____	_____	_____
_____	_____	_____

Education, including specialized training either within your organization or elsewhere: (begin with most recent)

School/ Institution/ Training Provider:	Degree/Certificate, if applicable and completion date
_____	_____
_____	_____
_____	_____

COMMITMENT TO THE COMMUNITY

This section is designed to give applicants the opportunity to show how they have integrated community service into their lives.

1. Community Service Information: (begin with most recent examples of community service, including details of volunteer experiences outside of your day-to-day employment)

Organization:	Title/responsibility/ nature of service:	From – To:
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

COMMUNITY

Please describe your connection (personal, professional or otherwise) to the Fredericksburg Region:

LEADERSHIP JOURNEY

- 1. Please describe important elements of your leadership journey so far. Has anyone mentored you, or inspired your style of leadership? Have you had the opportunity to advance? Please give applicable examples of professional and/or community leadership experiences.**

LEADERSHIP JOURNEY

2. Tell us about a key leadership lesson you have learned along your journey. Specifically, describe an example where you demonstrated professional or community leadership. What leadership skills did you use to effectively deal with this situation? What were you hoping to accomplish and what was the end result? Were there obstacles along the way?

ADDITIONAL INFORMATION

If the Selection Committee should know one thing about you that has not yet been covered in this application, what would it be?

REQUIRED REFERENCES

Attach a letter/note of reference from someone not related to you who can supplement this application with firsthand experience of your leadership, character and community service **or** attach a letter/note from your current supervisor or from a client describing how you have demonstrated your leadership skills or abilities. If self-employed, you may provide a letter from a client.

STATEMENT OF COMMITMENT - ATTENDANCE:

Class Fellows are **required** to attend the full opening and closing sessions in order to graduate. Attendance at graduation is **mandatory**.

Participants are expected to attend all monthly session and participate in any necessary out-of-class team project meetings.

Fellows that are **absent more than one full-day (or equivalent)** from the monthly sessions will not be permitted to graduate.

If selected, I will devote the required time in Leadership Fredericksburg.

Signed (applicant): _____

Date: _____

STATEMENT OF COMMITMENT – PAYMENT:

Class Fellows must pay the balance of tuition by September 13, 2024 (*unless Leadership Fredericksburg has reached an *alternative payment agreement with an individual*).

I understand that tuition is non-refundable after I have been accepted into the program, agreed to attend, and the 2025 class has been announced publicly.

Signed (applicant): _____

Date: _____

Return by Email to:

cwalker@fxbgchamber.org and susan@fxbgchamber.org

-OR-

Return In Person to:

Fredericksburg Regional Chamber of Commerce
1701 Fall Hill Avenue, Suite 106
Fredericksburg, VA 22401

-OR-

Return By Mail to:

Fredericksburg Regional Chamber of Commerce
PO Box 7476
Fredericksburg, VA 22404

*Must be ***received by*** July 1, 2024.

Deadline to submit applications is Tuesday, July 1, 2024.