



Leadership Fredericksburg strengthens individuals for professional & community leadership.

Enhance leadership skills with relevant business content to include, but not limited to:

- Meet with top community leaders
- Complete a personality profile assessment (RightPath)
- Receive a 360° rater leadership assessment (LMAP), which includes a one-on-one executive coaching session
- Create a Leadership Development Plan.
- Work directly with an individual mentor from the business community
- Participate in team projects that meet a need for an area nonprofit or small business

- ✓ Decision making
- ✓ Emotional Intelligence
- ✓ Generations in the workplace
- ✓ Generative Listening
- ✓ Highly effective team building
- ✓ Communications
- ✓ Strategy
- ✓ Civility
- ✓ Leading Change

Monthly sessions occur over **nine months** at different locations throughout the region: Stafford, King George, Caroline, Spotsylvania counties, and the city of Fredericksburg. Sessions are led by a dynamic faculty with leadership development and community leadership expertise.

Fellows graduate with a new sense of their community and its leaders. Many advance their careers or community leadership following graduation, based on their growth and enhanced leadership skills learned during their LF program experience.

Leadership Fredericksburg is the fastest-growing network of leaders in the Fredericksburg region. Our more than 500 Alumni include CEOs, nonprofit leaders, elected officials, public servants (fire, rescue, police), and many leaders in current management roles who will be tomorrow's top leaders.

Eligibility

Individuals who have demonstrated a capacity for leadership, a record of community service and a willingness to commit time to the program are encouraged to apply.

Applicants must meet the following criteria:

- Must have an established connection to the Fredericksburg Region.
- Must show evidence of leadership in the workplace and in the community.
- Must be willing to commit the required time to the program.
- Must be committed to utilizing their leadership skills and knowledge for the long-term benefit of the community.
- Must attend the opening session on **September 18th, 2026**, and both the class session and graduation ceremony on **May 21, 2027**.

Important Application Dates:

- **Friday, July 3, 2026:** Applications Deadline
- **Third Week of August 2026:** Chamber announces all accepted applicants. *(All applicants will be notified of acceptance prior to the announcement)*

Program Schedule & Attendance Requirements

Classes meet on varied Fridays monthly, September through May from 9am-5pm:

- Friday, September 18, 2026
- Friday, October 23, 2026
- Friday, November 20, 2026
- Friday, December 11, 2026
- Friday, January 15, 2027
- Friday, February 19, 207
- Friday, March 19, 2027
- Friday, April 16, 2027
- Friday, May 21, 2027

Project Presentations occur on **Thursday, May 6, 2027, 2:30 pm – 5 pm**

Additional time outside of scheduled sessions is required for team project work. Fellows are expected to actively participate in their team's presentation.

Attendance Policy (Mandatory Commitment)

Leadership Fredericksburg is a cohort-based program that relies on full participation. Attendance is not optional and is a requirement for continuation and graduation. Active participation in all scheduled sessions is a fundamental requirement of the Leadership Program. The curriculum is intentionally structured to be cumulative, experiential, and discussion-based; therefore, each session represents a critical component of the overall learning experience. Fellows are expected to prioritize attendance at all program sessions, Absences should be limited to unavoidable, legitimate conflicts. Repeated absences diminish both the individual Fellow’s experience and the collective value of the cohort.

- **One (1) full-day absence** (or equivalent, including late arrival or early departure) may be excused at the discretion of program leadership.
- **Two (2) absences** will require completion of additional approved assignments (“extra credit”) of up to 8 hours to remain eligible for program completion. Extra Credit must be completed within 30 days of the missed class.
- **More than two (2) absences** will result in **removal from the program**, and the participant will **no longer be eligible to continue or graduate**.

Failure to meet attendance expectations demonstrates an inability to fulfill the commitment of the program and may result in dismissal without refund.

Extenuating Circumstances

Leadership Fredericksburg recognizes that significant life events may arise. Participants experiencing serious or unforeseen circumstances may request an **early withdrawal**, which will be:

- Reviewed on a **case-by-case basis** by Chamber staff and program leadership
- Evaluated to determine eligibility to:
 - Reapply to a future class, or
 - Defer participation to the following program year

All decisions are at the discretion of Leadership Fredericksburg, and approval is not guaranteed.

General instructions for completing this application

1. Please keep your responses brief.
2. A resume may be used in lieu of answering employment history and prior education questions.
3. Feel free to consult with Leadership Fredericksburg (LF) alumni as you complete the application. Call the Chamber office at 540-373-9400 for additional questions.
4. **Include a photo** of yourself with your application package.
5. Complete all answers and if there is a reason that a specific question is not applicable, please explain the reason.
6. **Application must be typed** and returned to programs@fxbgchamber.org and susan@fxbgchamber.org
7. Include \$30 application fee with application and supporting documents.
8. Each section is weighted; you are advised to complete the full application. Incomplete applications will not be considered.

Obligation and Payment

If accepted into the program, I agree to pay the appropriate tuition:

- **\$2,495:** Chamber member business of any type except charitable 501(c)3 nonprofit;
- **\$2,195:** Chamber member charitable 501(c)3 nonprofit;
- **\$3,795:** non-Chamber member business of any type.

Tuition is non-refundable. Payment plans are available; contact **Brittany Loving** for more information.

Signature: _____



Enclosed is my \$ 30 check payable to the Fredericksburg Regional Chamber of Commerce (or FRCC)

Please charge my: Visa MasterCard American Express

Account #: _____ Exp. Date: _____ CSC: _____

Name as it Appears on the Card: _____

Billing Address: _____

Signature: _____

LEADERSHIP FREDERICKSBURG 2027 Program Application

Name

Last: _____ First: _____ Middle: _____
Name you prefer to be called: _____

Home Address

Home Address (do not give P.O. Box): _____
City: _____ State: _____ Zip: _____

Work Organization and Address

Current Employer: _____
Title/Position: _____
Street Address: _____
City: _____ State: _____ Zip: _____
Type of organization: _____

Contact information

Home Phone: _____ Work Phone: _____ Mobile: _____
Personal email: _____ Work email: _____
SEND E-MAIL TO: Home Office Both

How did you hear about Leadership Fredericksburg? _____

EMPLOYMENT/ EDUCATION

Employment Information: (begin with current position; include at least one previous position if applicable)

Organization:	Title/responsibility:	From – To:
_____	_____	_____
_____	_____	_____
_____	_____	_____

Education, including specialized training either within your organization or elsewhere: (begin with most recent)

School/ Institution/ Training Provider:	Degree/Certificate, if applicable and completion date
_____	_____
_____	_____
_____	_____

COMMITMENT TO THE COMMUNITY

This section is designed to give applicants the opportunity to show how they have integrated community service into their lives.

1. Community Service Information: (begin with most recent examples of community service, including details of volunteer experiences outside of your day-to-day employment)

Organization:	Title/responsibility/ nature of service:	From – To:
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

COMMUNITY

Please describe your connection (personal, professional or otherwise) to the Fredericksburg Region:

LEADERSHIP ESSAY

- 1. Please describe important elements of your leadership journey so far. Has anyone mentored you, or inspired your style of leadership? Have you had the opportunity to advance? Please give applicable examples of professional and/or community leadership experiences.**

LEADERSHIP ESSAY

2. Tell us about a key leadership lesson you learned along your journey. What leadership skills did you use to effectively deal with this situation? What were you hoping to accomplish and what was the end result? Were there obstacles along the way?

ADDITIONAL INFORMATION

3) What makes you the best candidate for Leadership Fredericksburg 2027?

STATEMENT OF COMMITMENT – ATTENDANCE & PROGRAM PARTICIPATION:

I understand that Leadership Fredericksburg is a selective, cohort-based leadership development program that requires full participation and commitment.

By signing below, I acknowledge and agree to the following:

- I will attend all scheduled program sessions, including the Opening Session on September 18, 2026, Project Presentations, and the final session and Graduation Ceremony on May 21, 2027.

- **I understand the attendance policy as follows:**
 - One (1) full-day absence (or equivalent, including late arrival or early departure) may be excused at the discretion of program leadership.
 - Two (2) absences will require completion of additional approved assignments (up to 8 hours) to remain eligible for program completion.
 - More than two (2) absences will result in removal from the program, and I will no longer be eligible to continue or graduate.

- I understand that failure to meet attendance and participation expectations may result in dismissal from the program without refund.

- I acknowledge that participation in team projects and related meetings outside of scheduled sessions is required and is a critical component of the program.

- I understand that any request for early withdrawal due to extenuating circumstances will be reviewed on a case-by-case basis by Leadership Fredericksburg and Chamber staff, and that approval for withdrawal, deferral, or future participation is not guaranteed.

- I commit to fully engaging in the Leadership Fredericksburg experience and upholding the standards and expectations of the program.

Signed (applicant): _____

Printed Name: _____

Date: _____

REQUIRED REFERENCES

Attach a letter/note of reference from someone not related to you who can supplement this application with firsthand experience of your leadership, character and community service **or** attach a letter/note from your current supervisor or from a client describing how you have demonstrated your leadership skills or abilities. If self-employed, you may provide a letter from a client.

STATEMENT OF COMMITMENT – PAYMENT:

Class Fellows must pay the balance of tuition by September 11, 2026 (*unless Leadership Fredericksburg has reached an *alternative payment agreement with an individual*).

I understand that tuition is non-refundable after I have been accepted into the program, agreed to attend, and the 2027 class has been announced publicly.

Signed (applicant): _____

Date: _____

Return by Email to:

programs@fxbgchamber.org and susan@fxbgchamber.org

-OR-

Return In Person to:

Fredericksburg Regional Chamber of Commerce 1701 Fall Hill Avenue, Suite 106
Fredericksburg, VA 22401

-OR

Return By Mail to:

Fredericksburg Regional Chamber of Commerce PO Box 7476
Fredericksburg, VA 22404

*Must be **received by** July 3, 2026.

Deadline to submit applications is Friday, July 3, 2026.